


ZENOBÉ

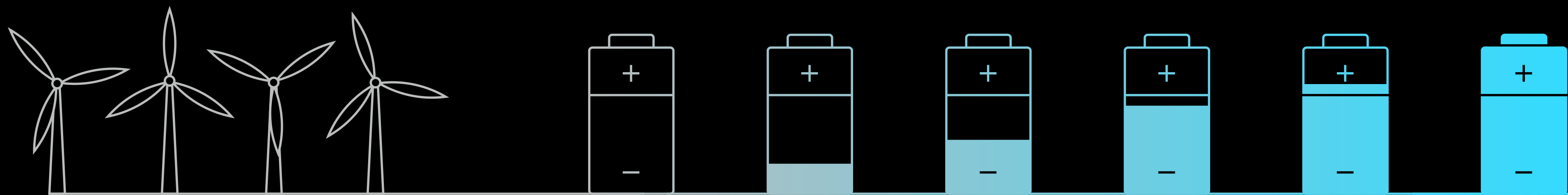
2023 sustainability report

Starting sustainably and building the baseline



Table of contents

<h2>1. Introduction</h2> <ul style="list-style-type: none">1. Statement from Donald Weir, our CEO2. About this report3. Who we are	<h2>2. Our sustainability journey in 2023</h2> <ul style="list-style-type: none">1. Our people2. Materiality assessment3. Carbon footprint and carbon abatement4. Community engagement	<h2>3. Making clean power accessible</h2> <ul style="list-style-type: none">1. Case studies
		



About this report

This is Zenobē's first sustainability report and a significant milestone. It's the beginning of a journey, one that began in 2017 with a mission of making clean power accessible.

Our business starts and ends with environmental sustainability, but to be truly sustainable we need to ensure our business practices stand up to scrutiny.

This report focuses on the January to December 2023, a year in which we built our plans and overall baseline for sustainability into core of Zenobē.

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Dr Donald Weir, CEO, Zenobē



Our mission is to make clean power accessible.

Zenobē designs, finances, builds and operates **battery-based services**.
We're transforming grids to enable the uptake of more renewables, electrifying fleets for cleaner air and then repurposing EV batteries as power solutions.

1. Network infrastructure

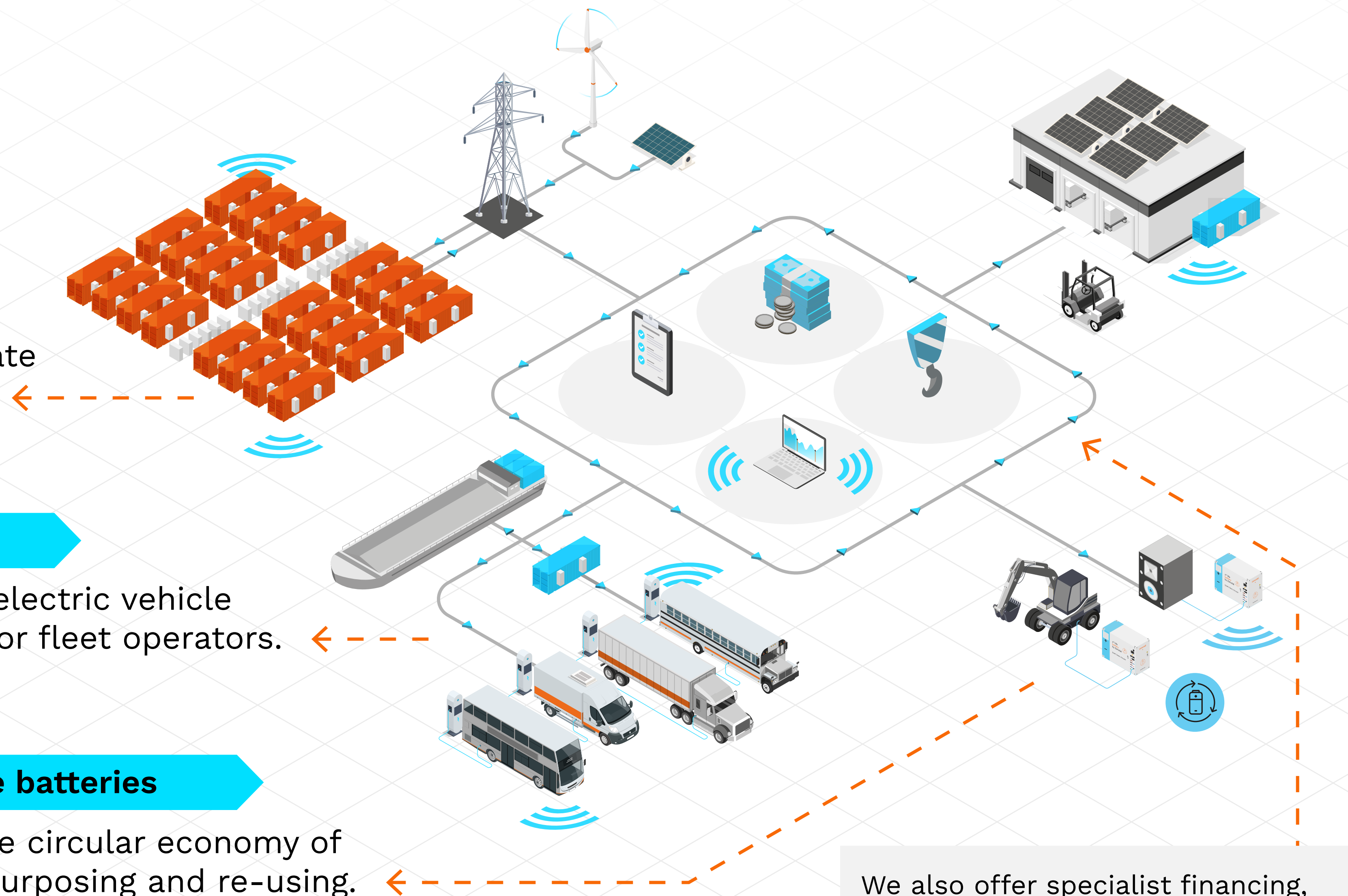
We develop, finance, build and operate grid-scale battery storage systems.

2. Fleet electrification

We provide end-to-end electric vehicle and software solutions for fleet operators.

3. Second life batteries

We support the circular economy of batteries - repurposing and re-using.



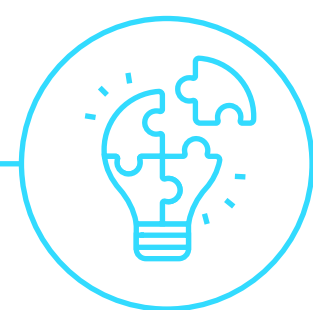
We also offer specialist financing, construction, operational support and software management to help de-risk our battery storage and fleet electrification offerings.

Zenobē is an ambitious and experienced team of power, technology and finance experts from diverse backgrounds. Since we started in 2017, we've raised billions in debt and equity funding and used it to scale our business – and its impact.

We have fast-growing operations in the UK, Australia, New Zealand, Benelux and the US, with global headquarters in London.

ZENOBĒ

Key to our success is our team who are...



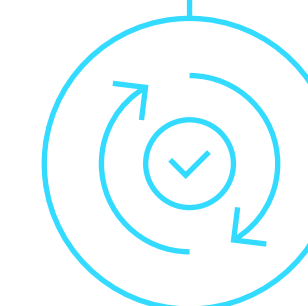
Pioneering and agile

We're accelerating the transition to clean power and transport with distinct solutions, numerous 'firsts' and sector-leading partnerships.



Collaborative

Teamwork is key to achieving common goals and building a strong work culture. We're technology agnostic, strategic in our partnerships, and open in our ways of working.



Dependable

We solve problems for our customers and build solutions that are effective and efficient. Our team is focused on ensuring customers understand the changes needed to decarbonise – and how to take advantage of this opportunity.



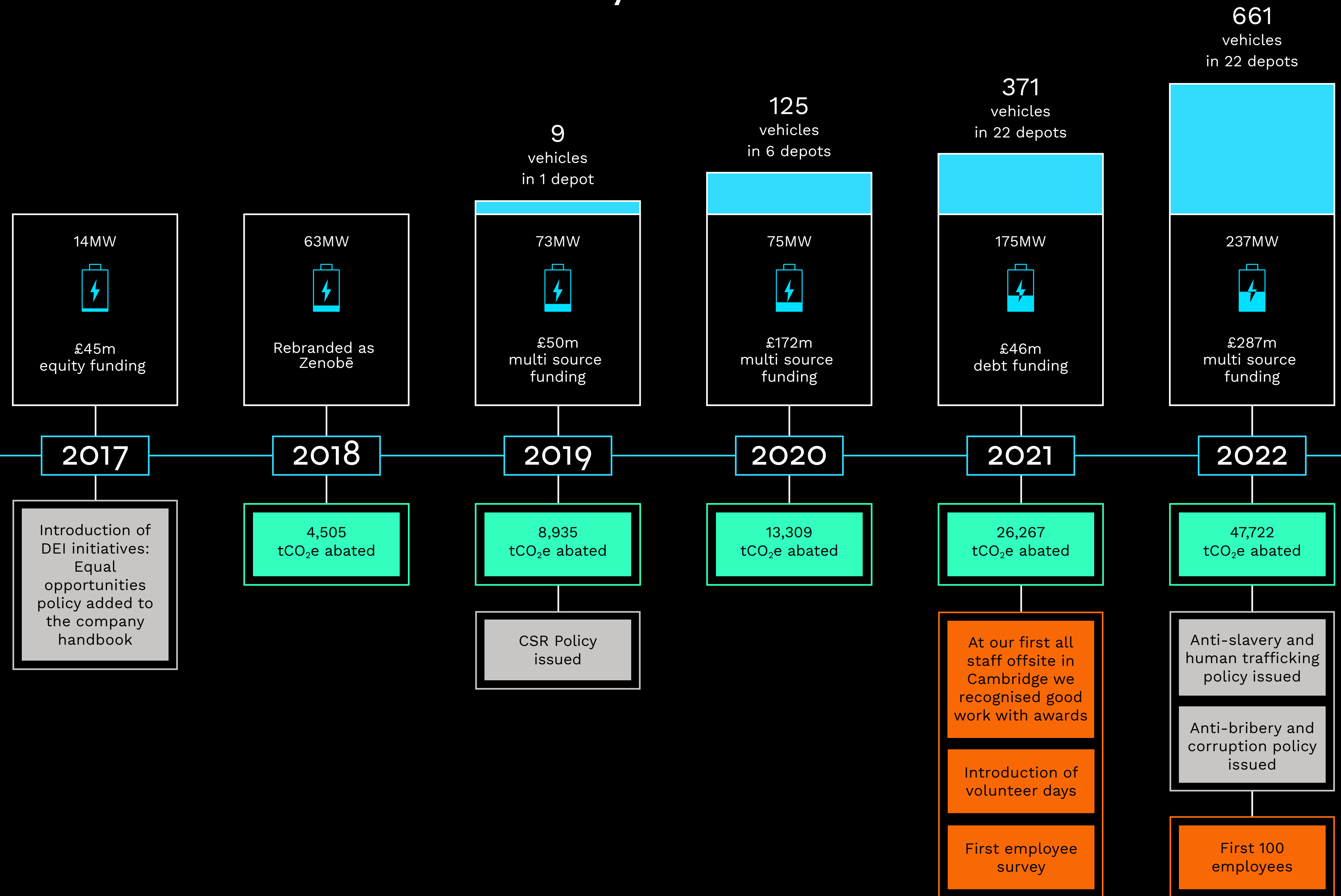
Values that have been recognised by...

IJGlobal
ESG
AWARDS 2023


ENERGY STORAGE
AWARDS


UK BUS AWARDS

We have hit a number of key milestones



We have hit a number of key ESG milestones

